## Sewickley Public Library

## **Equal Opportunity Employment**

**Sewickley Public Library** 

Policy No.: 201

**Title: Equal Opportunity Employment Policy** 

**Section: 200 Employee Policies** 

Date Adopted: April 13, 2009 Date Revised: October 10, 2016

Purpose: To provide equal employment and advancement opportunity for all qualified

individuals without distinction or discrimination.

## References:

## **Statement of Policy**

The library shall not discriminate on the basis of ability/disability, age, ancestry, class, culture, education, ethnicity, familial status, gender, gender identity, immigration status, language, military status, national origin, political affiliation, race, sex, sexual orientation or socioeconomic status. Professional competency rather than personal persuasions shall be emphasized in the library's employment practice.

Inquiries or complaints about implementation are to be directed to the Executive Director, Sewickley Public Library, 500 Thorn Street, Sewickley, PA 15143 unless the inquiry or complaint involves the Executive Director, in which case the inquiry or complaint should be directed to the President of the Board of Directors.